FACULTY QUESTIONS

1. **Who is responsible for framing academic policies at GNITS?**
   * The Academic Council is solely responsible for all academic matters, such as framing academic policy, approval of courses, regulations, and syllabus. ​
2. **Are faculty members involved in academic decision-making?**
   * Yes, Faculty members are actively involved in the Academic Council
3. **What is the role of the Head of the Department (HOD)?**
   * The HOD is responsible for overseeing the department's academic and administrative functions, including curriculum planning, faculty coordination, and student performance monitoring. ​
4. **How is the curriculum designed and updated?**
   * The curriculum is designed by the Academic Council and is periodically reviewed and updated to align with industry standards and technological advancements. ​
5. **Are faculty members involved in syllabus revision?**
   * Yes, faculty members participate in syllabus revision committees to ensure the curriculum remains relevant and comprehensive.

### What are the academic Curriculum  ? GNITS Academics Menu Structure

When you hover over **ACADEMICS** on the [GNITS website](https://gnits.ac.in), you will find the following sub-sections:

1. **Admissions**
2. **Bachelors Programs**
3. **Auxiliary Departments**
4. **Syllabus (UG & PG)**
5. **Masters (PG) Programs**
6. **Academic Timetables**
7. **Extended Learning**
8. **Academic Calendar**
9. **Staff Directory**

### ✅ Example Pathway to Access Curriculum:

To access the **Academic Curriculum (Syllabus)**:

* Go to: <https://gnits.ac.in>
* Hover over **Academics**
* Click on **Syllabus (UG & PG)**
* Select your program and department to download the curriculum in PDF

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**Faculty Development & Research**

1. **What opportunities are available for faculty development?**
   * GNITS organizes Faculty Development Programs (FDPs) and Short-Term Training Programs (STTPs) to enhance teaching skills and subject knowledge. ​
2. **Is there support for research activities?**
   * Yes, GNITS encourages research by providing facilities and support for faculty to engage in research projects and publications. ​
3. **Can faculty members guide Ph.D. students?**
   * Yes, faculty members with the necessary qualifications and experience can guide Ph.D. students in their research endeavors. ​
4. **Does GNITS collaborate with other institutions for research?**
   * Yes, GNITS collaborates with various institutions and organizations to promote research and development activities.

**Teaching & Learning Resources**

1. **What teaching resources are available for faculty?**
   * GNITS provides access to digital classrooms, e-resources, and modern teaching aids to facilitate effective teaching.
2. **How is student performance monitored?**
   * Faculty members assess student performance through regular tests, assignments, and feedback mechanisms.
3. **Are there provisions for remedial classes?**
   * Yes, GNITS offers remedial classes to help students who need additional support in their studies.
4. **How is the feedback from students collected?**
   * Feedback is collected through surveys, direct interactions, and online platforms to assess teaching effectiveness and student satisfaction.

**Administrative Support & Facilities**

1. **What administrative support is available for faculty?**
   * GNITS provides administrative support through various departments to assist faculty in their academic and administrative duties.
2. **Are there facilities for conducting workshops and seminars?**
   * Yes, GNITS has well-equipped seminar halls and conference rooms to host workshops and seminars.
3. **Is there a faculty lounge or common area?**
   * Yes, GNITS provides a faculty lounge for relaxation and informal discussions among faculty members.
4. **Are there provisions for faculty health and wellness?**
   * While specific provisions are not detailed, GNITS promotes a healthy work-life balance for its faculty members.
5. **How is the faculty workload determined?**
   * Faculty workload is determined based on the number of courses assigned, student strength, and departmental requirements.

**Career Growth & Recognition**

1. **What career advancement opportunities are available for faculty?**
   * GNITS encourages faculty members to pursue higher qualifications and engage in research activities for career advancement.
2. **Is there a performance appraisal system?**
   * Yes, GNITS conducts regular performance appraisals to assess faculty performance and provide feedback.
3. **Are there awards or recognitions for outstanding faculty?**
   * Yes, GNITS recognizes outstanding faculty members through awards and accolades for their contributions.
4. **Can faculty members participate in international conferences?**
   * Yes, GNITS encourages faculty participation in international conferences to enhance their knowledge and network.
5. **How does GNITS support interdisciplinary research?**

GNITS encourages interdisciplinary research by fostering collaboration among various departments and providing platforms for joint research initiatives. Faculty members are encouraged to engage in research that bridges multiple disciplines to address complex real-world problems.​

**26. What is the student-to-faculty ratio at GNITS?**

The student-to-faculty ratio varies across departments. Specific data for each department can be obtained from the institution's official records or by contacting the respective department heads.​

**27. Are faculty members involved in curriculum design?**

Yes, faculty members actively participate in curriculum design through the Academic Council and Board of Studies (BoS), ensuring that the curriculum remains relevant and up-to-date with industry standards.​

**29. How does GNITS ensure faculty workload balance?**

Faculty workload is managed by the Heads of Departments in consultation with the Principal, ensuring a balance between teaching responsibilities, research activities, and administrative duties. The workload is structured to promote effective teaching and faculty development.​